

Theodore Tibbs

theodoretibbs.org

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EXPERIENCE

Work Based Learning Alliance | Boston, MA Jan. 2025 - Mar. 2025

Project Intern

- Collaborated with mentors to refine career readiness and digital literacy.
- Navigated virtual workspaces and met deadlines with minimal supervision.
- Developed an AI chatbot using basic natural language processing tools to simulate customer service integrations for an organization called RapDev.

City of Boston (Summer Learn and Earn Program) | Boston, MA Jul. 2024 - Aug. 2024

Project Intern

- Engaged in academic coaching sessions and college prep workshops.
- Executed beginner-level web design projects using HTML, CSS, and JavaScript.
- Explored post secondary options with support from mentors and academic coaches.

Dicks Sporting Goods | Boston, MA Feb. 2024 - Jun. 2025

Sales Associate

- Advised customers on sports gear tailored to basketball, lacrosse, football, and soccer.
- Resolved product-related issues with clear, knowledgeable recommendations.

Boys and Girls Club | Boston, MA Feb. 2022 - Aug. 2025

Summer Camp Counselor

- Facilitated gym activities and sports games for children ages 6 - 12.
- Guided younger students through teamwork and problem solving during structured play.
- Instructed youth in basic computer programming and encouraged hands-on learning.

Star Market | Boston, MA Dec. 2021 - Jun. 2023

Retail Clerk

- Delivered efficient checkout service by bagging groceries and interacting with customers.
- Maintained store presentation by cleaning and organizing retail spaces.
- Supported daily operations through reliable attendance and consistent productivity.

VOLUNTEER EXPERIENCE

First-Year Leadership Institute (Mentee) - **University of Massachusetts Boston** Sept. 2025 - Dec. 2025

Leadership Foundations (Project Captain) - **University of Massachusetts Boston** Jan. 2026 - Present

Robotics and Engineering Club - **University of Massachusetts Boston** Feb. 2026 - Present

EDUCATION

University of Massachusetts Boston | Boston, MA Class of 2029

Benjamin Franklin Institute of Technology | Boston, MA (Summer Internship) Jul. 2025 - Aug. 2025

Boston Latin Academy | Boston, MA Class of 2025